Revised

The Regional School District 13 Board of Education met in regular session on Wednesday, February 28, 2018 at 7:00 PM in the Library at Coginchaug Regional High School, 135 Pickett Lane, Durham, Connecticut.

Board members present: Mr. Augur, Mrs. Boyle, Dr. Friedrich, Mrs. Geraci, Mr. Hicks, Mr. Moore, Mrs. Petrella, Mr. Roraback, Dr. Taylor and Mr. Yamartino.

Board members absent: None

Administration present: Dr. Veronesi, Superintendent of Schools, Mrs. Neubig, Business Manager and Mrs. DiMaggio, Director of Curriculum, Instruction and Assessment.

Due to recording difficulties, public comment and the beginning of the budget discussion were not recorded. The recording started during Dr. Veronesi's presentation.

Mr. Moore called the meeting to order at 7 PM.

Pledge of Allegiance

The Pledge of Allegiance was recited.

Approval of Agenda

Mr. Hicks made a motion, seconded by Mrs. Boyle, to approve the agenda, as presented.

In favor of approving the agenda as presented: Mr. Augur, Mrs. Boyle, Dr. Friedrich, Mrs. Geraci, Mr. Hicks, Mr. Moore, Mrs. Petrella, Mr. Roraback, Dr. Taylor and Mr. Yamartino. Motion passed.

Next Board Meeting - March 7, 2018 at 7:00 PM in the Library at Coginchaug Regional High School

2018-2019 Regional School District 13 Budget Discussion

A. Curriculum

Dr. Veronesi mentioned the possibility of sixth grade moving up to the middle school and what type of staffing patterns might be needed. They are always looking at cost, especially since salaries and benefits make up 75 percent of the budget.

In the area of music, the team felt that the District could continue to offer the high-quality music programming, including band, chorus, instrumental lessons, general music and courses that are offered at the high school, with the .5 reduction that was proposed. They looked at enrollment and what percentage of the students are taking band and chorus as well as the type of program delivery (i.e., how many students in a group lesson).

When they looked at adding staff at Strong and Memorial, they were looking at supporting student learning and where the needs of the students are.

Going back to music, Dr. Veronesi wanted to assure everyone that this is not an indication of devaluing music education in the District or a lack of vision for the future. If this music position were to be reinstated, it would mean a \$33,670 increase to the budget, resulting in a .095 percent increase. Mrs. DiMaggio went on to explain that this portion of the budget is meant to really provide coherence throughout the District. To enhance and strengthen English Language Arts, they are looking to implement Word Study which looks at phonics, spelling, phonemic awareness and writing in grades K-2. There is \$21,534 in the budget for that program. The next item is Next Generation Science Standards and a full implementation in grades K-12. In grades 3-12, consultants will be brought in to look at the programming and implement the curriculum. The Science Specialist will work with grades K-2 as the science curriculum is implemented. There is also \$23,450 in the budget for supplies.

Mrs. DiMaggio went on to review software that is necessary. There is a \$15,398 increase to align all of the software with the curriculum. Looking at the writing curriculum, there is an increase of \$16,680 for updates in the curriculum. There is now a Curriculum Leadership Council and a Curriculum Leadership Institute which will vet the curriculum and update a revision calendar and plan over the next five years.

Looking at instruction, the District will continue with the workshop model in math, writing and reading. There are highly-skilled teachers who will continue to work with teachers and they are also pushing ahead with the reading workshop model at the middle school and will be working with an outside consultant for a year to get that up and running. There has been a true focus on mathematics in grades K-12 and a \$10,000 professional learning budget has been added for that.

Moving into professional learning, the District needs to continue to provide teachers with the best quality professional learning. She has decreased professional development by \$17,700 which is because teachers do not go out of the District to conferences as much anymore. They are moving toward a more embedded learning environment for teachers and there has been an increase of \$9,100 in in-service.

In order to identify areas that need improvement, the District looks at data and needs a good diagnostic tool to do that. Not many teachers and administrators understood the data that was being provided by Star and it wasn't being applied to the classroom. The I-Ready program was piloted this year and, so far, teachers love it. They can look at the data and see where students need help and instruction can be shifted. A data dashboard is an opportunity to view the data in one spot, so there is a line item of \$6,000 for that. Continued support from a data analyst has been contracted for when the District has unanswered questions.

Mrs. DiMaggio invited the Board members to Curriculum Night that is being held for students grade K-5, from 5:30 to 7:00 pm tomorrow night. This will focus on math, science, technology and art. One of the students at the high school designed a logo and t-shirts will be for sale.

Mrs. Boyle asked about the outside consultant for a year for Reader's Workshop. Mrs. DiMaggio explained that that is basically a trainer for \$7,100 and the trainer is currently working at the middle school and will be the same person next year.

Dr. Taylor thanked the members of the public for coming out and acknowledged that many of them were there to support the music program. He read a letter addressing these concerns and agreed that the Board must support the community's priorities. He felt that there are areas in the budget that can be trimmed, but the music department is not one of them. Dr. Taylor felt that the decline in enrollment has leveled off

at the lower schools, yet this is where the .5 cut is proposed. He finds it unfathomable that cuts would be proposed to the music department which he feels is already under-funded and highly-valued by the community. Dr. Taylor felt that the District significantly overspends in the Central Office and on non-certified sports staff. He distributed a spreadsheet for the members to review.

Mr. Hicks explained that Dr. Taylor's comments are out of order. Mrs. Boyle agreed and felt that he was speaking to the public and not the Board. Dr. Taylor explained that he was addressing the Board, but Mr. Hicks and Mrs. Boyle respectfully disagreed. Mr. Moore decided to allow Dr. Taylor to continue as he felt that Dr. Taylor has spent a great deal of time trying to evaluate the budget. Mr. Hicks had no problem with what Dr. Taylor was trying to do, but felt it was out of order at this point in the discussion.

Dr. Taylor felt that his remarks are directly relevant to the agenda item and asked to make a motion to fund the music education at its existing level and eliminate the 0.5 FTE cut. Mr. Moore explained that those are two different issues and Dr. Taylor stated that he would like to keep the 0.5 FTE and fully fund the music program as it was in the prior year. Dr. Veronesi explained that the music program is funded at a level of over \$600,000 and the first time she has heard that the program is under-funded was during public comment. She has not heard any complaints from the music staff about instruments.

Dr. Veronesi explained that if the Board charged her to reinstate the .5 position, she would not recommend decreasing non-union employee staffing. She did explain that a .5 reduction was made in Central Office staff this year in accounts payable. Dr. Veronesi also pointed out that if the \$33,670 for the .5 FTE in music was reinstated, the placeholder for unemployment will be reduced. Mr. Moore pointed out that there is \$25,000 in the salary line at the high school for a person who is not there and there are also increases that were made in the music program at the elementary and middle school level.

Mr. Yamartino asked Dr. Veronesi to explain how the .5 decrease would not affect the program. Dr. Veronesi did not have the exact schedule available yet, but explained that there has been a recent request from Strong to shift programs. They looked at available time, numbers of students enrolled in music as well as projections moving forward and then the total amount of periods that would be needed to accommodate this programming. Dr. Veronesi explained that there is very definitely itinerant staff in the District, including speech pathologists, art teachers and gym teachers as well as occupational therapist. She reiterated that she has not heard that the music staff is running all over the district and not able to provide the programming. Again, they proposed the .5 cut believing that they can maintain the level of music programming without a significant negative impact.

Mrs. Boyle was concerned with a motion made so soon into the budget process and explained that it is not something that has traditionally been done. She'd like to hear all of the different areas of the budget and then make an educated decision based on all of the changes being proposed. Mrs. Boyle felt that it was important, as a Board, to go through the budget workshop process and explained that she will not second Dr. Taylor's motion at this point in time.

Mr. Moore asked Dr. Taylor if he was willing to hold his motion until the week after next and Dr. Taylor agreed. Mr. Hicks commented that the motion might possibly fail for the wrong reasons if it were voted on tonight. Mr. Hicks commented that he too had read every letter and appreciates the passionate support for the music department.

Dr. Veronesi confirmed that this is a budget process and noted that safety issues have come up since the last Board meeting when the budget was presented.

Mr. Yamartino has always understood that District 13 is preeminent in music and the arts and was also surprised by the number of people that have said that it is under-funded. He certainly did not feel that the District should be reducing services, but was comfortable if the level of service is maintained if that level is correct. Mr. Yamartino did not feel that Dr. Taylor was out of order bringing up this issue at this point in the agenda and would like to see the Board get into more in-depth discussions.

Mr. Moore stated that they will put Dr. Taylor's motion first on the agenda for the meeting the week after next. Mrs. Geraci thanked Mrs. DiMaggio for her presentation and Mrs. Petrella commented that one of the biggest questions that comes up is how much of the money is actually for instruction and this presentation clearly showed how many instructional initiatives are going on. She felt that Mrs. DiMaggio covered it beautifully.

B. Capital

Mrs. Neubig reviewed how the priorities were determined for capital and explained that there are certain repairs that cannot wait another year. There are four criteria to get on the priority list: (1) continued funding from a previously identified item; (2) something that moved up on the capital plan; (3) continued funding of ongoing building maintenance; and (4) unforeseen emergencies. Mrs. Neubig stated that the District takes great pride in maintaining the buildings for long-term use, but a lot of the systems are old and parts are no longer available.

Looking at long-term capital planning, there are two schools which are nearing the end of the life of their critical systems, totaling \$2.8 million at Memorial and \$2.39 million at Lyman. In the year 2020, the District could potentially have to spend almost \$6 million for critical systems.

Mrs. Neubig then reviewed the items that have been identified. One area of priority that was identified was to raise and replace oil tank man ways. There are sagging ceiling tiles throughout the District and Coginchaug was identified as the place that should be done first. ADA upgrades for the auditorium have been divided into two years. The gym floors at Strong and Coginchaug need to be repainted and resurfaced every year. An exterior door at Strong needs to be replaced and there are foundation cracks that need to be investigated. The asphalt at the septic pump station also needs to be regraded.

Mrs. Boyle pointed out that the \$51,000 to mill and pave the north side driveway may be put off and Mrs. Neubig agreed, but clarified that the Board would then have to fund the full \$95,000 in the year that it is actually done. Mrs. Neubig also clarified that the turf and furniture replacement are funded every year and there is \$125,000 saved for turf replacement, with the anticipated cost being \$550,000. Mrs. Boyle reminded everyone that the projected life span of the field was revised as was the dollar amount.

Mrs. Boyle also brought up that she had received an email questioning the baseball warning track and Mrs. Neubig explained that \$7,500 has been saved to date for the \$15,000 project.

Dr. Veronesi also related that the water pump had broken earlier today and they were ready to dismiss the high school when Rob Francis came in and said they would have it fixed in 15 minutes.

C. Questions that have been asked

Mrs. Neubig stated that she had received a number of questions about the budget amounts going up at Korn School and she explained that there had never been any historical data on keeping that building from developing mold and freezing. She also stated that they had anticipated that the building would have been transferred at this point so they were under-budgeted in certain areas. Fuel oil prices have also gone up.

Another question was about purchased services administration and the new accounting software that was in that line item as well as some architectural and engineering fees. Some of the leases went up because the State of Connecticut requires SBAC testing and that requires Chromebooks that are SBAC-ready.

Dr. Veronesi had several questions submitted by Jim Irish and she will review them in detail next week. Some questions were raised about staffing and she explained that it is not apples to apples when a staff member transfers from one building to another. Staffing, such as ABA, is dependent upon the needs of students. She also had a question from Mr. Faiella about what appeared to be an increase in athletics at Strong School, but it was actually a decrease because the accounting software had applied the athletic director's salary to Strong School in error.

Dr. Veronesi also mentioned the request that Dr. Taylor had about the non-union staffing and what their responsibilities were. Mr. Moore reviewed that Dr. Taylor had mentioned all the people spread out in Central Office and IT as well. Dr. Taylor stated that he compared the District's budget to multiple budgets around the area. He stated that it appeared to him that there are a lot of administrative secretaries in Central Office. It appears that the ratio of administration to secretaries is 1:1 and he questions why that is necessary. Dr. Taylor felt that the Finance Committee could take a look at this. He believes the District is overspending in this area based on looking at other districts, but he is not sure. Mr. Moore explained that two of the administrative secretaries are actually accounts payable and payroll clerks.

Mrs. Boyle asked if Dr. Taylor's concern was Central Office or the entire district and he explained that the District spends more money than other districts across the district these positions. District 10 has 2,300 students and a total budget of \$40 million, spending \$4.6 million on non-certified staff. District 13's budget is currently \$4.8 million for non-certified staff and we have a third less students. Dr. Taylor is in favor of cutting administrative and bureaucratic overhead to spend more money on teachers interacting with students. Mrs. Boyle would recommend this issue going to the Human Resources Committee rather than the Finance Committee to gain a better understanding of each position. Dr. Taylor stated that it looks as though the District hires an administrative secretary every time they hire a new administrator. Mrs. Boyle cautioned about comparing us to other districts.

Dr. Veronesi clarified that there are non-union employees and non-certified employees which are two different areas. Non-union includes positions such as the mail delivery man and the security monitor at the high school. Non-certified includes support staff, paraprofessionals and secretaries. Dr. Veronesi also explained that when comparisons are made to other districts, the number of school buildings should be included as well as number of students.

Mrs. Neubig also mentioned that the Central Office staff numbers also include supervisor of building and grounds, supervisor of technology and the electrician.

Mr. Moore stated that the Human Resources Committee (Mrs. Boyle, Mr. Hicks and Mr. Moore) will meet and review this before the next Board meeting.

Committee Reports

A. Finance Committee - February 21, 2018

Mr. Augur reported that the Finance Committee had its first meeting last week and reviewed the budget processes in both towns as well as the District. They also reviewed the towns' capital planning as well as how they view debt service and bonding ratings.

Mr. Moore felt that some good information came out of that meeting and the minutes will be distributed to the Board members.

B. Student Achievement Committee - February 22, 2018

Mrs. Petrella reported that the State of Connecticut has another overlay for the schools to judge their success for college, careers and life, identifying the areas that need improvement. There are 12 areas that are examined, including academic achievement, academic growth, assessment of participation rate, chronic absenteeism, preparation for post-secondary and career readiness, graduation on track in ninth grade, graduation four-year adjusted for all students, graduation for those who are six-year students, post-secondary entrance rates, physical fitness and arts access. Schools are expected to have a 95 percent participation rate.

A point system has been applied to the schools and last year, the District's index was 80.8 percent. This year, it was 79.3 percent, but the percentage went down in schools across the state most likely due to the stringent targets. District 13 is in a higher ranking within the DRG. Mrs. Petrella also reported that Lyman and Brewster went up a point, the high school remained the same and Memorial and Strong dropped a little bit due to the high-needs group of students. Dr. Friedrich pointed out that Brewster and Lyman are both Schools of Distinction (rated a 1) and Coginchaug is rated a 2.

Mr. Moore explained that Mrs. DiMaggio will present all of that data to the full Board at an upcoming meeting. Dr. Friedrich suggested that all of the slides and information be forwarded to all of the Board members.

C. Utilization Committee - February 22, 2018

Mr. Augur reported that Utilization met last Thursday and continued discussions on how to best use the resources that are available. They worked on a draft to summarize the information in the most succinct manner possible. They discussed security as well. Dr. Veronesi explained that the consultant from ACES did a quick review of the document and sent it back just this afternoon. They hope to meet one more time and have the document available for the full Board at the next meeting.

Communications

Mr. Moore reported that he had received correspondence about Lyman School from Tina McGoldrick, Kim Watts and Carissa Connell. Regarding music, letters were received from Alison Sinicrope, Analiese

Driscoll, Maya Liss, Karen Feinberg, Wendy Stock, Oanh Stephan, Jenna Driscoll, Evelyn Kearns, Amy MacQueen, Carissa Connell, Tamara Kaliszewski, Karen Piquol and Adrienne Dubuc. In terms of security, letters were received from Mike Doyle and Steve Pietrzyk. They also received letters reminding the Board about the Coginchaug Valley Education Fund Trivia Bee on Friday night. The Board does have a team participating.

Dr. Veronesi reported that she received a phone call today from a Durham citizen who was walking on the outside of the Coginchaug campus during the school day a few weeks ago and she was struck by the lack of surveillance outside the building.

Mrs. Boyle stated that Nick Faiella also wrote in about the track.

Mr. Roraback wanted to acknowledge the passing of two community members, John (Jack) Lyman who was instrumental in starting the District and Ty Zemelsky as well.

Dr. Taylor also received a letter from Lisa Larson, the retired choral director, supporting the music department and he will forward it. Mrs. Boyle received a phone call asking about security with regard to the latest shooting in Florida.

Mr. Hicks complimented Mark Dionne and Heather Kannam for the PaperHouse Production a couple of weeks ago which was just a phenomenal production.

New Business

A. Security Update

Dr. Veronesi explained that the District takes safety and security extraordinarily seriously. The District asked for increased police presence from the State Troopers primarily at Coginchaug due to the speed at which the students drive down Pickett Lane and students drivers with passengers. They have also seen an increase in vaping in the school, primarily in the bathrooms. There had been 6,000 calls for the Resident Trooper in Durham last year, but Dr. Veronesi reached out to Laura Francis and Ed Bailey and asked for them to be at Coginchaug more often.

Dr. Veronesi also reported that they have been talking about hiring a part-time, temporary hall monitor from now until the end of the school at the high school. They have looked at the salary budget and there is surplus available to be able to support that.

In terms of surveillance and monitoring, Dr. Veronesi explained that the custodial staff and secretaries are a huge part of that on a day to day basis. Enhanced signage is a very basic, but very important issue so that emergency personnel can quickly know where they are going. They have looked at the vestibule areas as well, with two locked doors, and have received some preliminary numbers. Silver Petrucelli has informed Dr. Veronesi that the vestibules have to be ballistic- and blast-proof which is a different price tag. This would be eligible for some state reimbursement, but that comes with the expectation that the upgrade is done at every school.

Dr. Veronesi also reviewed the IT piece of security as far as cameras and upgrades that need to be done. They also spoke about a security kiosk where a badge is printed with a picture of the person's license.

Back in December, Dr. Veronesi had reached out to the State Department of Education Homeland Security and Tom Lenart came and reviewed our safety and security plan. He recommended tabletop professional development in safety and security. Mr. Lenart reviewed the District's safety and security plan and stated that he thought it looked great.

Mr. Hicks asked if there was a problem with students using auxiliary doors and letting people in. Dr. Veronesi did say that the students sometimes do hold a door for an adult coming in behind them out of respect.

The District will be getting a \$22,000 security grant as reimbursement for money that was already spent. Dr. Veronesi also stated that they continually reinforce with the students to say something if they see something. She also reported that Mr. Falcone held two information forums that gave students an opportunity to ask questions.

Dr. Veronesi has a call scheduled with Dean Petrucelli tomorrow to discuss the vestibules and associated costs. Mr. Yamartino also asked if the State Police wanted to come back to hold more training on the school campus and Dr. Veronesi stated that Rob Francis reached out to the contact person, but has not heard back.

Mrs. Geraci made note of the psychology piece to all of this and how students can talk to their friends, particularly with students who have social and emotional learning issues. She asked if any training has been discussed in this area. Dr. Veronesi stated that there are support systems in place at different levels. The District works with the Wellness Coalition on different types of support as well.

Mr. Moore asked what issues came up in the forums held by Mr. Falcone. Mr. Falcone stated that both kids and parents are scared. They tried to reassure the students that the building is safe and secure and explained what is being done. The kids are looking for the adults to make them feel better. He noted that over 150 students came to the first forum, but only four were at the second one.

Dr. Veronesi recognized Mr. Falcone and his administration for the way that the incident at the high school was handled.

B. Vote to accept field trip request

Mr. Hicks made a motion, seconded by Dr. Friedrich, to approve the request for the Coginchaug High School field trip to Atlanta, Georgia in April, 2018, with the stipulation that, in the interest of student safety and due to actions of Homeland Security or other law enforcement agencies, this trip may be canceled by the administration without notice.

In favor of approving the field trip request: Mr. Augur, Mrs. Boyle, Dr. Friedrich, Mrs. Geraci, Mr. Hicks, Mr. Moore, Mrs. Petrella, Mr. Roraback, Dr. Taylor and Mr. Yamartino. Motion passed.

Public Comment

Kristen Prout, from Durham, stated that one of her children took guitar lessons in the first semester and he had mentioned that the equipment was in such bad condition that he would bring in his own guitar. She also commented that the talk amongst the students and the teachers was that they were not really sure

what was going on security-wise on Monday and she feels that it's more of a communication issue. She also applauded Dr. Taylor for bringing up the issues he brought up because that should at least be given the same attention as cutting half a teacher.

Karen Piquol, from Durham, is the president of POPS (parents of performers) at Coginchaug and also wanted to address the issue of not hearing about the music department being under-funded. Being involved with POPS, they work a lot with the music directors at Coginchaug and do get the requests for things like outside musicians and transportation costs. POPS does a lot of fund-raising and uses the money towards those things. The drama productions at Coginchaug and Strong are fully supported by ticket sales. POPS also plays a big part in helping to fund those productions at Coginchaug. She thanked the Board for the information that was shared tonight and encouraged them to look at every position as well.

Oanh Stephan echoed the two previous speakers and hopes that the Board understands what the music cuts will mean granularly from a student perspective and how many groups will need to be pushed together for group lessons. The more students in a group lesson, the less quality of the program. She also thanked Dr. Taylor for pointing out the inconsistencies with Central Office and the huge differences between our District and others with more students and more money.

Jenna Driscoll has students at Strong, Memorial and Lyman and thanked the Board for allowing public comment and for their long hours of work. She also recognizes that Dr. Veronesi would not do anything intentionally to compromise the quality of the students' education, but implores of the Board to make budget decisions that do not compromise the quality or quantity of music, art and library. While there has been no discussion about the library, she did notice that there was a cut. She believed that the music department did sustain a cut last year and this would be two years in a row. The demands on the teachers may be higher than what is being recognized and they are already stretched thin. Her son's trumpet lesson has 13 students in it and she feels that he deserves more quality and time than that. Her daughter has had her select choir cut for the last several weeks due to scheduling. Mrs. Driscoll stressed the scientific evidence that supports music education for intellectual growth in literacy, verbal memory, visual spatial processing and math. She also reminded the Board that music is one of the enjoyable areas for children and if well-being is truly a goal, then we have to pay close attention to that. She cited a study out of Finland that proved that those benefits extended beyond their elementary and secondary education and encouraged them to go to further studies as adults. Mrs. Driscoll also commented on the great successes of the music program and the recognition that has come to the District from that. She also opposes any possible cuts in the area of library media and stressed the importance of digital learning. In summary, Mrs. Driscoll asked the Board not to change things that make the District great. Mrs. Driscoll also mentioned what a gem Lisa Conant is at Memorial and she would hope that she wouldn't be affected by any cuts.

Julie Carroll, from Middlefield, has two children at Strong and supports the music program, but wanted to talk about the consultants that are being hired in the District. There is \$41,000 budgeted for consultants. Mrs. Carroll is a teacher with brand-new curriculum and they have no consultants. Teachers are being trusted to do the work and roll out the new curriculum. She wonders why this District has to spend that much money and if the consultants are directly impacting the children's education. Mrs. Carroll wondered if the District trusts the teachers. She also asked if the District was thinking about bringing the two programs together at Memorial and Strong to save money. She also thanked the Board for their work.

Mr. Moore thanked everyone for attending tonight's meeting.

Anticipated Executive Session - Discussion concerning possible appointment of candidate for the Director of Student Services and Special Education

Mr. Hicks made a motion, seconded by Dr. Friedrich, to enter Executive Session for the purpose of discussion concerning possible appointment of candidate for the Director of Student Services and Special Education and to invite Dr. Veronesi and the candidate to join the Board.

In favor of entering Executive Session: Mr. Augur, Mrs. Boyle, Dr. Friedrich, Mrs. Geraci, Mr. Hicks, Mr. Moore, Mrs. Petrella, Mr. Roraback, Dr. Taylor and Mr. Yamartino. Motion passed.

Mr. Hicks made a motion, seconded by Mrs. Geraci, to hire Scott Rossignol at a salary to be determined by the Superintendent.

In favor of hiring Scott Rossignol at a salary to be determined by the Superintendent: Mr. Augur, Mrs. Boyle, Dr. Friedrich, Mrs. Geraci, Mr. Hicks, Mr. Moore, Mrs. Petrella, Mr. Roraback, Dr. Taylor and Mr. Yamartino. Motion passed.

Adjournment

Dr. Friedrich made a motion, seconded by Mrs. Petrella, to adjourn the regular meeting of the Board of Education.

In favor of adjourning the meeting: Mr. Augur, Mrs. Boyle, Dr. Friedrich, Mrs. Geraci, Mr. Hicks, Mr. Moore, Mrs. Petrella, Mr. Roraback, Dr. Taylor and Mr. Yamartino. Motion passed.

Meeting was adjourned at 10 PM.

Respectfully submitted,

Debi Waz

Debi Waz Alwaz First